



**MAIZEX SEEDS INC.**  
RR 2, 4488 Mint Line,  
Tilbury ON N0P 2L0 Canada

519-682-1720 Phone  
877-682-1720 Toll Free  
519-682-2144 Fax

# Team Detasseling

## Health and Safety and Information Policy

**Employees must follow the guidelines outlined in this Health and Safety policy.**

### First Aid

First aid kits are in every vehicle. Please notify crew leaders or Maizex staff of any missing, used or low items. In the case of an accident or emergency an incident report must be completed. Incident reports are available in all vehicles. Upon completion of the incident report, it is to be given to a crew leader who will then give it to Maizex staff.

### Sun Protection

It is important that all employees working outdoors apply sunblock approximately every 2 hours, even on cloudy days. Sunblock should have a sun protection factor (SPF) of at least 30. A hat should be worn for extra sun protection. All employees are required to bring plenty of water with them and drink water often throughout the day to prevent dehydration.

### Attire

Closed toe shoes and shirts must be worn at all times.

### Extreme Weather

Heat and humidity can lead to serious illness. It is up to each employee to drink plenty of water and rest when they feel any signs of heat exhaustion. Employees must report signs of heat exhaustion (heavy sweating, cool skin, weak pulse, headache, etc) to the crew leader immediately. Crew leaders will notify employees if it is necessary to leave the field.

### Health and Safety Policy Acceptance

By submitting this Health and Safety form, I \_\_\_\_\_ agree to the above terms and conditions.

*Signature of Applicant/Employee*

I am aware that it is solely my responsibility to follow the above Health and Safety regulations.

I accept the terms and conditions

I have received a medical release form and will return it on my next day of work signed by my parent or guardian.

Crew leaders will dismiss employees from the fields in extreme storm conditions, including but not limited to lightening storms, tornado warnings/watches, etc.

### Sanitation

Employees must use the portable washrooms provided in every field. This will prevent the spread of viruses and other diseases. Your water jugs may contain hazardous bacteria after sitting in the hot sun in the same jug day after day. Clean out your jug every day with hot soapy water.

### Transportation

A list of regulations is posted in each transportation vehicle and must be obeyed at all times.

### Eye Protection is Advised

Sun and corn leaves can cause damage to the eyes. All employees should wear eye protection such as goggles, safety glasses or sunglasses appropriate to the task at hand. Harsh ultraviolet rays cause extensive damage to the eyes and it is recommended that you wear sunglasses with UV protection.

### Time Sheets

Employees are responsible to sign in on time sheets every day. Days not signed in are assumed absent. Your name and signature must be legible in order to record your attendance.



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# Team Detasseling Medical Release Form

**Must be completed for employment if under 18 years of age.**

I hereby give permission for my child \_\_\_\_\_ to work with Team Detasseling.  
*Name of Applicant*

I authorize representatives of Team Detasseling to act on my behalf in emergency medical matters to their best judgment and to notify me as soon as possible.

I give permission for my child's photo to be taken for the sole purpose of their employee file and not for public distribution.

\_\_\_\_\_  
*Signature of Parent/Guardian*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Printed name of Parent/Guardian*

Emergency Contact Phone Number \_\_\_\_\_ or \_\_\_\_\_